



**Employment Application:**

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ Driver's License #: \_\_\_\_\_ State Issued: \_\_\_\_\_

Are you under 18 years of age? Yes / No (circle one) If yes, what is your birth date: \_\_\_\_\_

Home Phone #: \_\_\_\_\_ Cel Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Date you can start: \_\_\_\_\_ Part Time / Full Time: (circle one)

Position Desired: \_\_\_\_\_ Pay Desired: \_\_\_\_\_ Referred by: \_\_\_\_\_

Days/Hours Available	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	From:	From:	From:	From:	From:	From:	From:
	To:	To:	To:	To:	To:	To:	To:

Have you ever been convicted of a crime? (Include all pleas of "no contest" and/or "guilty", excluding traffic violations) Yes / No (circle one)

If yes, give details: (a conviction will not necessarily disqualify an applicant for employment) \_\_\_\_\_

Are you physically able to perform the skills necessary to complete the duties of the job for which you are applying? Yes / No (circle one)

If no, please explain: \_\_\_\_\_

Have you ever been fired from a job or asked to resign? Yes / No (circle one)

If yes, give details: \_\_\_\_\_

Whom can we notify in case of emergency? Name: \_\_\_\_\_ Phone: \_\_\_\_\_

*Former Employer Info*

Company Name: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Starting Wage: \_\_\_\_\_ Starting Date: \_\_\_\_\_ Ending Wage: \_\_\_\_\_ Ending Date: \_\_\_\_\_

Job Title/Position: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Describe your duties and responsibilities: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Company Name: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Starting Wage: \_\_\_\_\_ Starting Date: \_\_\_\_\_ Ending Wage: \_\_\_\_\_ Ending Date: \_\_\_\_\_

Job Title/Position: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Describe your duties and responsibilities: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### *Educational Info*

Type	Name and Location (City and State) of School	Degree/Area of Study	# of Years
High School			
College			
Graduate School			
Other			

Special Activities: (Civic, Athletics, Academics, etc. – exclude labor organizations, and memberships which reveal race, color, religion, national origin, sex, age, disability or other protected status)

\_\_\_\_\_

Relevant Experience: Please list any training, skills, certifications (CPR / First Aid / Lifeguard), past teaching experience, work with children or computer skills.

\_\_\_\_\_

\_\_\_\_\_

*Other Professional / School References (Do not list relatives)*

1) Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone#: \_\_\_\_\_

Known for how long: \_\_\_\_\_

2) Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone#: \_\_\_\_\_

Known for how long: \_\_\_\_\_

3) Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone#: \_\_\_\_\_

Known for how long: \_\_\_\_\_

*Authorization*

I understand and agree that Ripples Swim School shall administer background checks on new employees having sensitive positions including but not limited to those positions which 1) handle cash; 2) are responsible for facility security 3) have occasion to be alone with children. Background checks may be waived if the person has had significant previous experience with Ripples Swim School prior to acquiring a sensitive position. I understand that employment is conditional upon the results of these checks. I certify that all information provided in this Application for Employment is true, correct and complete. I understand that any false or misleading information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date. I authorize the investigation of any and all statements contained in this application.

I UNDERSTAND THAT NEITHER THIS APPLICATION NOR VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AND EXPRESS OR IMPLIED CONTRACT OR EMPLOYMENT OR GUARANTEE EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME AND THAT ANY SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE DULY AUTHORIZED REPRESENTATIVE OF THE EMPLOYER AND THE EMPLOYEE, IF EMPLOYED. I hereby release and hold Ripples Swim School from any and all claims whatsoever, including but not limited to personal injury, arising out of or relating to any non-work hour and/or non-work related recreational activity provided to employee by or on behalf of Ripples Swim School. I further understand and agree that if employed, the employee will be "at will", which means that either party, the employee or Ripples Swim School, may end the employment relationship at any time, for any reason, or for no reason.

I have read, understand, and by my signature, consent to these statements.

Signature \_\_\_\_\_ Date \_\_\_\_\_

This application for employment will remain active for a limited period of time.  
V- 5/18/15